



ARIZONA BOARD OF APPRAISAL

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DRAFT MINUTES BOARD MEETING

Tuesday, October 30, 2012 2:00 PM

Call to Order and Roll Call.

Meeting called to order by Kevin Yeanoplos, Chairperson at 2:05 PM.

Board members present at roll call:

Mike Trueba
Jeffrey Nolan
Erik Clinite
Kevin Yeanoplos
James Heaslet
Mike Petrus
Joe Stroud (Telephonic)
Frank Ugenti (Telephonic)

Staff Attendance:

Jeanne Galvin – Assistant Attorney General
Margaret Burns – Interim Executive Director
Susan Laurence – ADOA Recruitment Manager
Amanda Benally – Staff

Kevin Yeanoplos led the meeting in the Pledge of Allegiance. Mr. Yeanoplos commented that we had a lot to be grateful for and that his thoughts went out to those people dealing with the hurricane on the east coast.

Mike Petrus made a motion to approve the October 10, 2012 minutes. James Heaslet seconded the motion. Erik Clinite abstained. The Board voted in favor of the motion.

Kevin Yeanoplos informed the Board that when the Personnel Committee was charged with finding a new Executive Director, the Committee went through an extensive process with the help of Susan Laurence. The Committee looked at all applicants experience in several different areas and narrowed the group down to thirteen qualified candidates. Out of the thirteen candidates the Committee chose seven to interview. Each of the Committee members independently chose the same top two candidates from the seven interviewed. All seven interviewed candidates were strong, but there was no question that the final two candidates were the most qualified for the position. After deliberations the Committee chose one candidate to recommend to the Board, but that candidate has now withdrawn their name. Mr. Yeanoplos felt that the situation could be looked at as a challenge, but he chose to view it as an opportunity and his take on the situation is that the remaining candidate of the top two is still a clear choice for the Executive Director position.

James Heaslet commented that Joe Stroud said it best when he said that with the top two candidates that were chosen, regardless of the outcome, the Board was in good hands. Jeffrey Nolan thanked the Personnel Committee for their diligence in the interview process and stated that he had asked for the Board to interview the top two candidates so that they could confirm what the Committee had already found. Mr. Nolan felt that because the Committee's final choice for the position removed themselves from the running; he had no hesitation to agree with the finding of the Personnel Committee with regards to the remaining candidate being the clear choice for the Executive Director position. Mike Petrus said the Personnel Committee had his complete confidence and that he knew how hard they worked. Mr. Petrus felt there was no reason to open the job position back up for applications and that he had no qualms about the remaining candidate taking the position. Joe Stroud agreed. Kevin Yeanoplos made a motion to enter Executive Session to discuss the qualifications of the remaining

candidate and to receive legal advice. James Heaslet seconded the motion. The Board voted unanimously in favor of the motion and entered Executive Session.

The Board reconvened into Regular Session. Mr. Yeanoplos opened the discussion up to the Board after discussing Ms. Rudd's qualifications in Executive Session. James Heaslet made a motion that the Board make an offer to Ms. Rudd for the position of Executive Director. Joe Stroud and Mike Trueba seconded the motion. The Board voted unanimously in favor of the motion. James Heaslet made a motion to enter Executive Session to discuss salary and personnel matters. Mike Trueba seconded the motion. The Board voted unanimously in favor of the motion and entered Executive Session.

The Board reconvened into Regular Session. Kevin Yeanoplos stated that based on the discussion prior to the Executive Session, the Board had decided to make Ms. Rudd an offer and he would welcome a motion. James Heaslet made a motion to offer Ms. Rudd the position as Executive Director at the salary range agreed upon in Executive Session. Mike Trueba seconded the motion. The Board voted unanimously in favor of the motion.

James Heaslet made a motion to adjourn. Mike Petrus seconded the motion. The Board voted unanimously in favor of the motion.

Adjournment

The meeting was adjourned.

Kevin Yeanoplos, Chairperson